

We Wish You and Yours a Very Merry Christmas

DDBMONTHLY Exposure

For man looks at the outward appearance but the Lord looks at the heart. I Samuel 16:7

Employee of the Month for December: Mike McCarty

has. He is dependable and Mike is a spiritual person hard working.

Mike is a very dedicated employee. He is a very polite man who would give the shirt off his back to help someone in need.

dedicated family man. He is a hands on father of 8. He shares time with his wife and children tending there needs no mater what they may be. He also has 2 grandchildren.

who realizes the importance of God in his life and the lives of his family.

I was informed he is an excellent story teller. He tells his children stories to entertain them.

He is a humble person, grateful for the opportunities and blessings in his life. Congratulations Mike. Thanks for your hard work and the example you set for the rest of us.



Outside of work Mike is a

Featured Department For December is ISO: What is it?

ISO 9001:2008 is a Quality Management System Standard. The requirements in order to meet the ISO 9001:2008, Certification criteria are:

Have a companywide policy manual

Have documented procedures that outlines how each department functions

Identify the documents (forms) needed to create company records

Top Management (Corporate) is the moving force behind the company policies and procedures

Employees are trained to do their jobs and tasks efficiently

Production is planned out and controlled

Products are inspected

Failed products are quarantined

When planned results fail, corrective action is taken so the error is fixed and does not recur

The company is audited internally

The company collects and analyzes its data

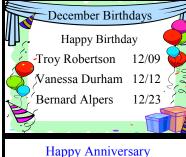
The company makes efforts to continually improve based off of the collected data

The intent of ISO is to standardize work within a company so it is repeatable. ISO has helped DDB by taking the guesswork out of many of our daily functions and company

operations by having documented procedures dictated by Corporate to ensure the company functioned the way Dusty envisioned it would and should. DDB continues to grow and improve, which ultimately makes a better product and gives a better service to DDB's customer base, ensuring we can continue to be competitive in the market and grow as a company.

Steve Adamietz, Quality Manager/ISO Management Rep.





Freddie Blackerby 12/01/2004 Thank you for 9 years of continued dedicated service



We Would Like to Welcome Our Newest DDB Family Member Justen Robinson 11/19/2013 Welcome to the Family





BELIEVING IN AMERICAN CRAFTSMANSHIP

What's happening in National Sales?

Rolf went to New Century, KS to meet with KGP Logistics. We are trying to set them up as another distributer and get our products onto their product trailer that visits 50 shows/year.

Leonard went to Louisville, KY for the Connectronics Vendor showcase. He gave product presentations and manned the DDB booth.

Both Rolf & Leonard have implemented a new program to track all DDB website visitors as a tool to increase sales opportunities and marketing opportunities.

Rolf & Leonard will be traveling to Billings Montana at the beginning of December for the annual MTA (Montana Telephone Association) Showcase. We will have a booth at this show.

Keep up the good work and travel safely through your journeys.

DDB MONTHLY EXPOSURE



News From Sierra Leone

Our mission in Sierra Leone NW Africa began with our first mission trip in October 2010.

Upon our return to the states we met with Dusty Mahorney and shared our experiences and vision for the future of this war torn nation.

Dusty became excited and began to pray for the Lord to "Bless us indeed & Enlarge Our Territory & the hand of the Lord be with us and keep us from evil " together. That we reach beyond our current lives and give a "hand up" to those who have less than we do.

The Lord answered Dusty's prayers and placed a huge burden on all of our hearts to begin many projects in Sierra Leone.

Because of the generosity of Dusty Mahorney and all of DDB, villages in the deepest parts of the country, who's children and adults, had very little food, no education, no future and no hope have been blessed to hear the Gospel of Jesus Christ for the first time. Many of them have turned their lives over to Jesus as their Savior and have witnessed the Lord begin to change their lives.

Before Dusty went home to be with the Lord he funded and we successfully built schools, churches, storehouses and started agriculture projects together in this amazing country.

Today the work continues through the continued support of DDB. The schools we built are full, the churches we built are holding regular services and the agriculture projects are beginning to advance into other villages.

There is much more to be done. The list of projects we never had the time to complete before Dusty's departure remains in our hearts for the time the Lord decides to fund them. We humbly request all of DDB to consider joining us in prayer for the advancement of the Gospel in Sierra Leone West Africa and continue the prayer that Dusty prayed, (Jabez prayer,) 1Ch 4:10 And Jabez called on the God of Israel, saying, Oh that thou wouldest bless me indeed, and enlarge my coast, and that thine hand might be with me, and that thou wouldest keep me

from evil, that it may not grieve me! And God granted him that which he requested.

May the Lord answer our prayers together, Lovingly submitted,



Page 2

