

DDB MONTHLY Exposure

THE ENCLOSURE COMPANY

A man's heart deviseth his way : but the Lord directeth his steps. Proverbs 16:9

November

11-4-13

Sales Teams and Employees of the Week for September were:

- 9/30-Team Bryan Campbell and Julie Carden Employee Billy Jack Orange and Vondia Mahorney
- 10/7-Team Bryan Campbell and Julie Carden Employees Gail Maxon
- 10/14-Team Bryan Campbell and Julie Carden Employees Pasley Underwood and Rondi Shea
- 10/21-Team Bryan Campbell and Julie Carden Employees Barbara Jones and Jamie Scott

Congratulations!!!

We Would Like to Welcome the Newest DDB Family Members

Jennie Gonzales	10/08/13
Sarah Burnett	10/14/13
Shon McNeil	10/28/13

Happy Anniversary

Sheila Driskill	11/01/2007
Ginger Beck	11/03/2008
Steve Brooks	11/29/2010

Thank you for your continued dedicated service

When life is too easy for us, we must beware or we may not be ready to meet the blows which sooner or later come to everyone, rich or poor.

Eleanor Roosevelt



What's Happening in November National American Indian Heritage Month

Veteran's Day	11/11/13
Community Thanksgiving Service 6PM Presbyterian Church	11/24/13
Thanksgiving	11/28/13



November Employee of the Month is Billy Jack Orange



The Employee of the month for November is Billy Orange, more commonly known to the DDB Family & Friends as *Billy Jack*. Billy Jack started at DDB Unlimited, Inc. 9/20/2010 three years ago (back in the Clear Wire Days) Billy Jack currently works in the production department. His job duties include the fabrication of all enclosure assemblies before shipment. Billy is very hard working and dedicated to his job and always takes pride in the work that he does. In addition, he has a willingness to help others learn as well and will answer any

questions asked. The dedication to DDB does not stop there for Billy Jack, he has also been known to help out in other areas when needed or asked without hesitation. On a more personal note: Billy Jack is involved in rescuing Pit Bulls and has a strong love for animals. And last but most certainly not least, Friends, Coworkers, and even Strangers can always count on Billy Jack to help them out when they are in need any way he can. We would like to say congratulations Billy Jack. Thank you for going above and beyond and for all that you do.

Congratulations



National Sales Team Where have they Been



Rolf, Leonard, and Lester have been out and about traveling from here to the east coast educating our customers on DDB products, attending conferences and Expo's, meeting with our current customers and pursuing new sales opportunities. Rolf exhibited at the Tessco Innovation Showcase in Balti-

more, MD. in early October. The event was held at M&T Stadium with DAS Tours offered to Tessco customers that feature DDB cabinets. He then participated in the CSC 1st Annual OSP Expo Golf Tournament in which DDB sponsored the 10th Hole as shown in the attached picture. He then attended the OSP Expo in Dallas TX. On October 24th he headed back East to Aurora, IL. for a meeting with WAV Wireless Outfitters, which included doing some product training for their Sales Staff.

Leonard and Lester attended the Fiber to the home conference in Florida and also exhibited at the PCIA - Wireless Infrastructure Show in Hollywood, Fl. Lester returned home and Leonard went on to Exhibit at the Wispalooza Show in Las Vegas, NV - he shared a booth with Alpha Technologies and Interstate Battery. They have also been stopping by to visit with current customers at Graybar and Wesco locations along their way.

Rails: What's the Differences?

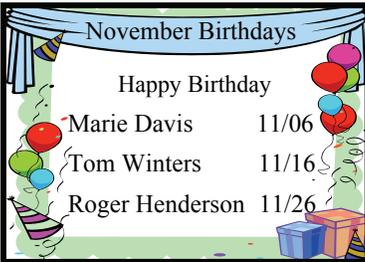


The new style rails are Alodine coated aluminum and have the actual "RU" markings. Depending on the size of the enclosure the number of cutouts may vary from 2 for a OD-30s and OD-50s, 3 for a OD-62, to 4 for a OD-78?, KO bushing cutouts are now 1-3/4" making cable pass through much easier for the customer. The rails for the 2OD can be either 19" or 23" racking. Each "RU" is threaded for 10/32 rail screws. On the top of our rails a punch out is included for any optional ground straps the customer may desire. Two studs have been added on the R-19 left rail mounting face side. The face of the rails now has etching depicting individual racking units. They began at the bottom with a marking "RU-01" and increase as you follow the rail upwards.



As you can see they have all been very busy. We thank them for all that they do and wish them safe travels.



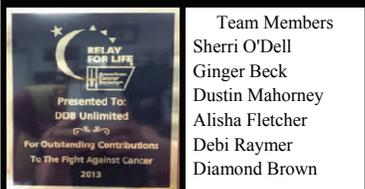
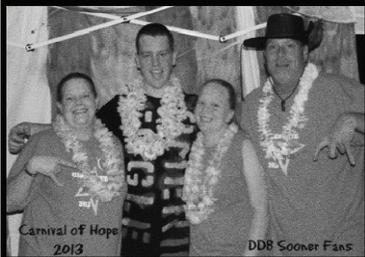


Relay for Life

We need team members. We are kicking off our annual drive to defeat this dreadful disease. This is the website for registration.

https://secure.acevents.org/site/TRR?pg=ffind&fr_id=60789&skip_login_page=true&fr_part_type_team=join

There is a \$10 registration fee that is payable at sign up, either by cc on the website or a check payable to American Cancer Society (ASC). Anyone that does not have email access and would like to sign up can contact Ray or Terri for assistance. We are looking forward to a fun and successful year. Anyone how has paid for shirts but has not received them please see Ray. Here's to victory. **We are working for someone's next birthday.**



Team Members
 Sherri O'Dell
 Ginger Beck
 Dustin Mahorney
 Alisha Fletcher
 Debi Raymer
 Diamond Brown

Darby Harris	Harold Spradlin
Ray Grace	Joanne Spradlin
Julie Stringham	Rondi Shea
Karen Davidson	Pasley Underwood
Rylee Grove	Savanna Willey
Shalyn Brainard	Sheila Driskill
Vondia Mahorney	Angel Miles



Featured Position for November Is the Electrical Department

In our electrical department, everything from fan kits to 200amp load centers are made. Without electrical we would not be able to produce some of the custom enclosures that we are better known for, such as, the LTEE which uses the Square D load centers.

Once electrical has produced the product, it is installed into the enclosure and then tested by our production department before being shipped to the customer.

A list of some of the product that is being produced by are electrical department is as

follows:

Ground Bars, Load Centers, Lights, 4Squares, Fan Kits, Heater Cords, Alarms, Gen Plugs, and many more items are made as needed.

Current Electrical employees are Debbie and Amanda. Keep up the good work ladies.

Think Before You Act: Harassment is Unkind Hurtful and Illegal

It is unlawful to harass a person because of that person's sex or sexual orientation. Harassment can include "sexual harassment" or unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature.

Harassment does not have to be of a sexual nature, however, and can include offensive remarks about a person's sex or sexual orientation. For example, it is illegal to harass a woman by making

offensive comments about women in general. Both the victim and the harasser can be either a woman or a man, and the victim and harasser can be the same sex. Although the law doesn't prohibit simple teasing, offhand comments, or isolated incidents that are not very serious, harassment is illegal when it is so frequent or severe that it creates a hostile or offensive work environment or when it results in an adverse employment decision (such

as the victim being fired or demoted). It is both illegal and immoral to get our pleasure at the expense of someone else's feelings. Think before you speak or act. How would your actions affect you if you were the one being offended?



Thanksgiving Tips

As we reflect on Family, Friends, Blessings, and Festivities for Thanksgiving we want to remind you of a few safety tips related to the holidays.

Do not post travel plans on Facebook, Twitter, ect... letting people know you will not be at home.

Be well rested and alert when traveling and make sure vehicle is checked out before leaving. Stay in the kitchen while food is cooking and keep a fire extinguisher in the kitchen in case of

emergency.

Be cautious when using a turkey fryer due to burn and fire hazards

Never wear loose clothing while cooking.

Keep Children away from stove or out of kitchen area if possible.

Keep the floor clear of toys , purses or bags to avoid falls.

Please be Safe , Enjoy your day off & Count your Blessings.

The holidays are quickly approaching. For those of you making plans for Thanksgiving we will be closed Thanksgiving day and resume business as usual on 11/29/13, the Friday after. According to policy in the handbook to be eligible for holiday pay you must work your scheduled day before and after the holiday or an approved request. Have a great and safe holiday.



Congratulations to these Employees who Recently Completed the Microsoft Training

Rondi Shea	Ginger Beck
Vondia Mahorney	Cheryl Mahorney
Sheila Driskell	Angel Miles
Clark Kawamoto	Savanna Willey